### MISSION

The mission of OAR, is to rebuild lives and create a safer community with opportunities, alternatives, and resources for justice-involved individuals and their families.

#### **HISTORY**

OAR is a community-based non-profit 501(c)3 organization providing human services since 1971. OAR serves Prince William, Fairfax, and Loudoun counties.

OAR's mission is rooted in the principals of restorative justice. This is a philosophical approach to crime aimed at repairing the harm caused by a criminal act and restoring the balance in the community affected by the crime.

OAR programs and services encourage individuals to take accountability for their actions and become contributing members of the community.

## PROGRAM OVERVIEW AND ELIGIBILITY

Those eligible for OAR services in Loudoun County meet one of the following criteria:

- Currently incarcerated in the Loudoun County Adult Detention Center.
- Reside in Loudoun after incarceration in a jail, state prison, or federal prison.
- Resident of Loudoun County with an incarcerated family member.

## SERVICES FOR THE INCARCERATED

OAR offers comprehensive reentry services designed to build skills, address criminogenic risk factors, and prepare individuals for a successful release from incarceration. OAR performs risk and needs assessments, develops case plans, offers programing, and provides case management for community members in the Loudoun Adult Detention Center.

#### **Loudoun Adult Detention Center classes:**

#### **Employability Skills**

6 week course focusing on job readiness to include interview preparation, mock interviews, and workplace communication.

#### Life Skills

4 week course covering budgeting, mental health care, communication, and decision-making.

#### **Fatherhood**

10 week program for men designed to identify and define the role of a father.

#### **Anger Management**

7 week program to identify how beliefs, triggers, thoughts and feelings influence our behavior and provide tools and techniques to manage anger.

#### **MoneySmart**

7 week program to teach basic budgeting and financial management skills.

#### **POST INCARCERATION SERVICES**

#### **Emergency Services**

Help is available to avert a crisis at the time of release. Clients can receive clothing, transportation, case management, and referrals for food, medical needs, substance abuse services, and more.

#### Post-Release Case Management

Case management is available for up to 12 months after incarceration and assists individuals to successfully reintegrate into the community and manage the collateral consequences of justice system involvement.

#### **Employment Services**

Help is available for job training, resume creation, employment searches, interview coaching, and job referrals. Clients are connected to transitional jobs for immediate employment and then assisted with obtaining career positions to empower clients to maintain meaningful employment.

#### **VIOLENCE INTERVENTION**

OAR offers an 18-week State certified intervention program for individuals charged with domestic violence to promote victim safety and non-violence. The program is currently facilitated in multiple Fairfax locations and is available to Loudoun residents.

#### **FAMILY SERVICES**

Family member of the incarcerated receive support through information and referrals and may attend the OAR Family Support Group. Family members may also qualify for financial assistance to manage hardships due to the incarceration of a loved one.

Special programs are also available to the children of the incarcerated including back to school supplies and holiday gifts.

#### **VOLUNTEER OPPORTUNITIES**

Challenging opportunities exist to reach out, give time, and change lives. OAR volunteers are critical to OAR's success and work closely with the professional staff to carry out the OAR mission.

Volunteers work in a variety of capacities to assist inmates, those formerly incarcerated and family members. Indepth training is provided to all new volunteers. To be an OAR volunteer you must be at least 18-years-old and able to pass a background check.

Each year over 100 OAR volunteers provide more than 10,000 hours of volunteer support. These dedicated citizens make a meaningful difference in the lives of those served by OAR and provide an invaluable service to the community.

> For additional information: 703-246-3033 info@oarnova.org www.oarnova.org

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BREAKING THE CYCLE OF CRIME WITH OPPORTUNITIES, ALTERNATIVES, AND RESOURCES

## **PROGRAMS SERVICES**



703-246-3033 www.oarnova.org info@oarnova.org