### MISSION

The mission of OAR, is to rebuild lives and create a safer community with opportunities, alternatives, and resources for justice-involved individuals and their families.

#### **HISTORY**

OAR is a community-based non-profit 501(c)3 organization providing human services since 1971. OAR serves Fairfax, Prince William, and Loudoun counties.

OAR offers opportunities, alternatives and resources to individuals involved with the criminal justice system. OAR's mission is rooted in the concept of restorative justice.

Restorative justice is a philosophical approach to crime aimed at repairing the harm caused by a criminal act and restoring the balance in the community affected by the crime. OAR programs and services encourage individuals to take accountability for their actions and become contributing members of the community.

## PROGRAM OVERVIEW AND ELIGIBILITY

OAR offers a wide range of services to individuals at every stage of the criminal justice system. OAR offers court programs, jail based services, and community-based, post-incarceration services. The families of individuals involved with the criminal justice system are also eligible for assistance.

#### **DIVERSION PROGRAMS**

#### **Alternative Sentencing**

OAR screens first-time, nonviolent, misdemeanor offenders at the Fairfax General District Court to perform community service as an alternative to incarceration. Annually this program saves taxpayers hundreds of thousands of dollars and generates over 25,000 service hours for the community.

#### Violence Intervention

OAR offers an 18-week State certified intervention program for individuals charged with domestic violence to promote victim safety and non-violence. Session available in multiple Fairfax locations.

## SERVICES FOR THE INCARCERATED

OAR volunteers and staff facilitate classes include Anger Management, Employment Skills, Fatherhood, Impact of Crime, Life Skills, Release Planning, and others. Volunteers also provide pre and post-release mentoring to individuals nearing release from incarceration.

OAR staff perform risk and needs assessments for incarcerated individuals and develop service plans and provide case management to help individuals prepare for a successful release.

#### **POST INCARCERATION SERVICES**

#### **Emergency Services**

Help is available to avert a crisis at the time of release. Clients can receive, clothing, transportation, emergency case management, and referrals for food, medical needs, substance abuse services, and more.

#### Post-Release Case Management

Case management is available for up to 12 months after release from incarceration and assists individuals to successfully reintegrate into the community and manage the collateral consequences of justice system involvement.

#### **Employment Services**

Help is available for job training, resume creation, employment searches, interview coaching, and job referrals. Clients are connected to transitional jobs for immediate employment and then assisted with obtaining career positions to empower clients to maintain meaningful employment.

#### **VASAVOR**

High-risk offenders receive wrap-around services through a multi-disciplinary team. Supervision, treatment, and supportive services hold individuals accountable, provide opportunities, and keep the community safe.

#### **FAMILY SERVICES**

Family member of the incarcerated receive support through information and referrals and may attend the OAR Family Support Group. Family members may also qualify for financial assistance to manage hardships due to the incarceration of a loved one.

Special programs are also available to the children of the incarcerated including back to school supplies and holiday gifts.

#### **VOLUNTEER OPPORTUNITIES**

Challenging opportunities exist to reach out, give time, and change lives. OAR volunteers are critical to OAR's success and work closely with the professional staff to carry out the OAR mission.

Volunteers work in a variety of capacities to assist inmates, those formerly incarcerated and family members. Indepth training is provided to all new volunteers. To be an OAR volunteer you must be at least 18-years-old and able to pass a background check.

Each year over 100 OAR volunteers provide more than 10,000 hours of volunteer support. These dedicated citizens make a meaningful difference in the lives of those served by OAR and provide an invaluable service to the community.

For additional information: 703-246-3033 info@oarnova.org www.oarnova.org

#### **Mission Statement**

To rebuild lives and create a safer community with opportunities, alternatives, and resources for justice-involved individuals and their families.

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# O-A-R

BREAKING THE CYCLE OF CRIME WITH OPPORTUNITIES, ALTERNATIVES, AND RESOURCES

## PROGRAMS & SERVICES



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